# Regulatory Compliance Checklist for SaaS International Expansion

## Data Privacy

* Comply with GDPR, CCPA, and local laws
* Ensure secure data storage & transfer
* Have clear consent mechanisms

## Taxation

* Understand VAT/GST obligations
* Register for local tax authorities
* Automate international tax compliance

## Employment Laws

* Follow local hiring regulations
* Provide compliant contracts & benefits
* Respect local holiday and labor laws